

# CMS Scotland

Working with you, here and globally

# Supporting Scottish business in a rapidly changing environment

With more than 500 people based here, CMS has a laser focus on the business world in Scotland.

And with 80 global offices, we have a world of expertise to draw on, to help businesses achieve their goals – in Scotland, and beyond.

We can help you understand how the shifting economic and geopolitical sands might affect your business – and it's not just about the short term; we're in it for the long haul.

CMS looks beyond constant and inevitable change to ensure you are well-equipped to benefit from the overarching issues that will dominate how we live and work in future: the impact of artificial intelligence (AI); the drive for a more sustainable world; and the need to build diverse, inclusive communities.

How does your business harness the power of AI in a way that benefits your bottom line and helps you manage rising costs?

How can you address sustainability in a way that delivers economic, as well as environmental, benefit?

And how do you make diversity and inclusion meaningful for your people and your business, to address talent shortages?

CMS is doing all these things in its own business. We are genuinely walking the walk.

So we've constantly got these big issues in mind as we focus on your specific business needs. Whether you're part of the energy transition, an exciting tech company, a big bank, or a biotech business, we'll help you to innovate, prosper and deliver results.

In a rapidly-changing world, CMS will deliver high-quality, on-point advice to clients old and new, large and small. We'll use our knowledge of the Scottish market, and our global reach, to help you find new ways to succeed – with precision, expertise and know-how.

Thank you for taking the time to consider how CMS, and its people, might help you and your business.



A stylized, handwritten signature in black ink, appearing to read 'Allan Wernham'.

**Allan Wernham**

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# Case study

## St James Quarter

Delivering the largest urban regeneration project in the UK

### Stephen Wicks

Head of Retail, Europe, Nuveen Real Estate



To create a complex mixed-use investment of this size within a world heritage location has required an incredible effort from a highly skilled and talented team. CMS has been a major part of that team and their skill, experience and dedication have performed a central role in securing the investment and implementing the project.



St James Quarter, Edinburgh demonstrates CMS's position as key adviser on one of the largest and most challenging urban regeneration projects in the UK.

This retail led, lifestyle district provides a mix of restaurants, cafés, bars, shops, public spaces and leisure venues covering 1.7 million sq. ft. alongside Scotland's first W Hotel, a Roomzzz Aparthotel and 152 residential apartments all of which further strengthens Edinburgh's position as one of the most popular cities to visit in the world.

The regeneration project has been highly sensitive as it is located in an UNESCO World Heritage Site and involved demolition of a 1970s centre in the middle of Georgian Edinburgh and its replacement around a (remodelled and retained) John Lewis store.

CMS has advised Nuveen on the project since 2006. Over 200 CMS lawyers have now advised on different aspects of the project, delivering a seamlessly integrated service. With all of the development now open, teams across CMS continue to work on this complex mandate.

# Case study

## University of Glasgow

A Transformational Campus

### Nicola Cameron MRICS

Director – Property Joint Ventures,  
University of Glasgow



We knew delivering a transformational campus expansion putting people at the heart of our thinking, in the midst of a vibrant and historic learning environment and research-intensive campus, surrounded by an active and engaged community was going to take time, agility and creativity and CMS have been with us, supporting on every step of our journey.



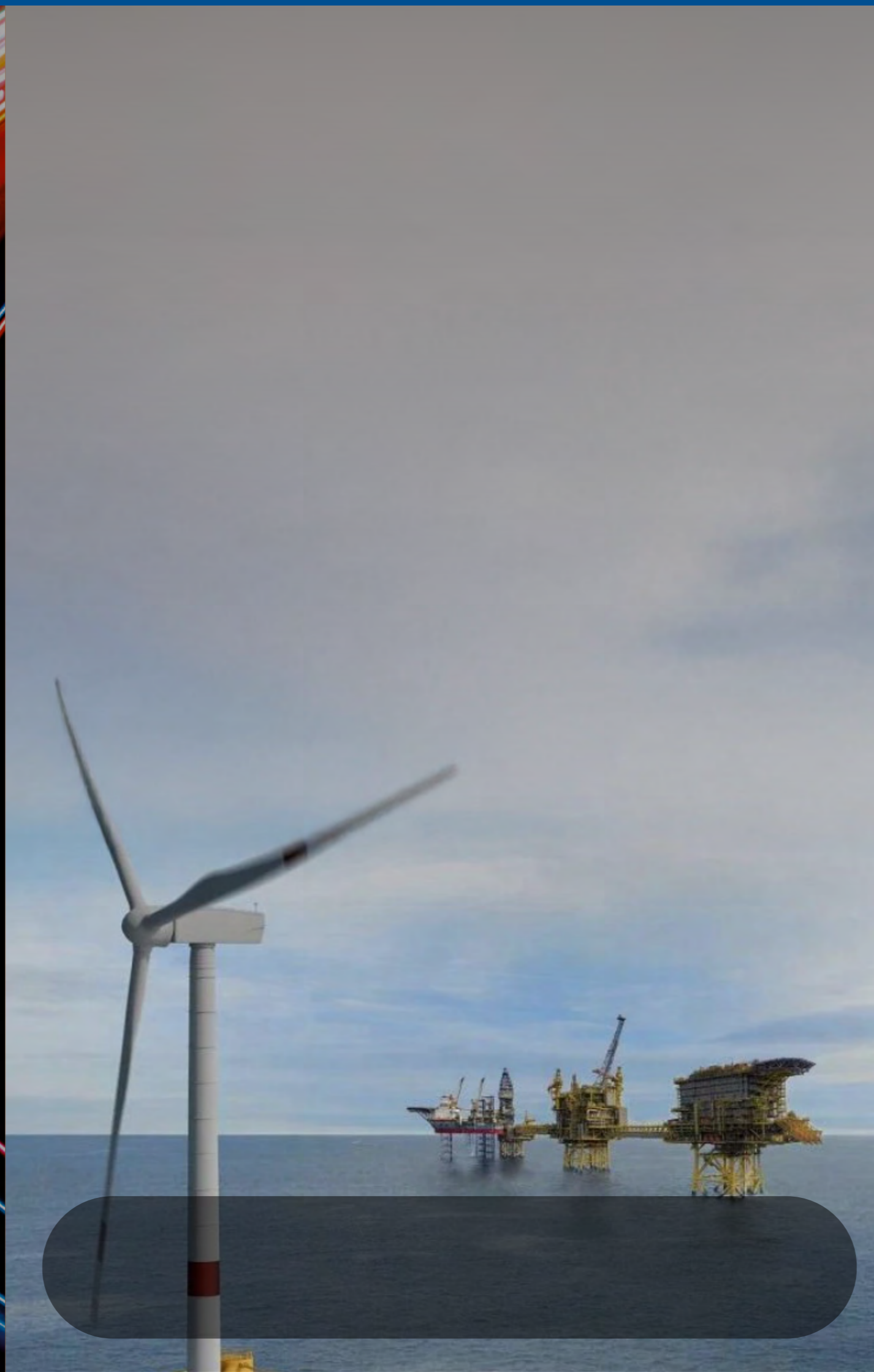
The University of Glasgow's **(UOG's)** Campus Expansion Project, launched in around 2008, is a transformative £1 billion initiative to enable the University's ambition as a world-class learning and research institution and UOG have been clear on their ambition for a holistic campus development, creating a place that is woven into the wider west end and ensuring the best experience for our students, staff and wider community. A place to learn, work, live, play. The Western Campus is the physical embodiment of this ambition.

A key element of the project was the acquisition, planning and redevelopment of a c.14-acre site, formerly the Western Infirmary Hospital, acquired from NHS. CMS is providing Real Estate and Construction advice for this ambitious project, working closely with UOG's Estates team and external partners. Additional specialist advice includes Procurement, Environmental, and Planning, in particular on the site's historic listed buildings.

# Case study

## The Culzean Floating Wind Pilot Project

Reducing emissions of offshore oil and gas operations



The Culzean Floating Wind Pilot Project aims to reduce emissions associated with offshore oil and gas operations through the provision of renewable electricity from a 3 MW floating wind turbine directly connected to the Culzean platform. The project is expected to be fully operational by the end of 2025, supplying around 20% of Culzean's power requirement, thereby reducing its greenhouse gas emissions. The turbine will be installed on a modular, light semi-submersible floating foundation, allowing for fast assembly and optimised costs.

CMS has advised TotalEnergies, who operate the Culzean field, on this innovative project. TotalEnergies, a longstanding oil and gas client, selected CMS as part of its panel of trusted advisers. This instruction demonstrates the confidence that the in-house team have in CMS to deliver a strategic decarbonisation project. The project required careful consideration of how standard practices in oil and gas project agreements could align with offshore wind generation projects.

As a pilot initiative, the Culzean Floating Wind Pilot Project is seen as an opportunity to demonstrate the potential of decarbonising offshore oil and gas operations by integrating renewable electricity generation. It represents an important initial step towards larger scale reduction in offshore emissions through the electrification of oil and gas assets, – consistent with the targets of the North Sea Transition Deal and the UK's net zero targets.

# CMS Scotland at a glance

» **25+**  
start-ups  
*in our equlP programme*



5,430 hours contributed towards  
Responsible Business and Social Impact  
activities by CMS Scotland in 2024-25

**13**  
employee networks –  
supporting a culture  
of trust, respect and  
inclusion



**More females  
than male lawyers**  
*in every Scottish CMS office*



» **60+**  
partners  
*in Scotland*

**47%**  
*of our partners  
in Scotland are  
women*

**100%**  
*Powered by renewable energy*



**Clients include 6 of  
Scotland's top 10  
companies by turnover**

**28** practice group **Band 1**  
rankings across Chambers UK  
and Legal 500 UK

# Innovation in action

Our strategy is to be a future facing law firm with our clients, having their needs at the centre. To do this, we are striving to create a culture of innovation across our business and with our clients. We continuously look at what we do and how we do it and find new and better ways of serving our clients.

Due diligence, data and contract analysis can be time-consuming and complex. We use AI tools to review large swathes of information quickly and cost-effectively. The software enables us to cluster, compare, analyse and visualise data from multiple sources and search thousands of documents accurately.

## **Increasing efficiency and reducing the cost of disputes**

Disputes often involve large volumes of documentation. Our CMS e-disclosure team, CMS Evidence, provides the latest e-disclosure tools to review, analyse and organise documents in a cost-effective way. It means that we can scope, budget and manage the entire disclosure process from start to finish, saving time and money.

## **Sharing information securely**

Our secure extranet platform based on HighQ, allows us to build client, project and workstream specific sites to help share documents and information and manage our work in a single user-friendly portal. We've developed a range of valuable use cases, from project management to contract databases.

# Keeping you up to date

As well as sharing our insights and experience with individual clients, we publish a range of material on legal developments and trends.

## Quality and distinctive thought leadership for Scotland

As well as investing in understanding the present, we spend time analysing the future. We produce thought leadership on Scotland, as well as wider markets.



### On Point: CMS Scotland's Annual Conference

Designed for businesses from all sectors, and of all sizes.



### [CMS Scotland In-House Essentials](#)

A tailored programme for in-house lawyers in Scotland.



### Competition report

A data-driven analysis of 164 CMA investigations.



### M&A Outlook Report 2025

A spotlight on the resilience of deal-makers and investors, who are ready to seize opportunities in the CEE.

## Supporting start-ups

Working with start-ups to support their growth. Visit: [Scotland equip](#)

## CMS Spotlight Seminar Series

Virtual and in-person events, created to help your business stay ahead. Register at: [Upcoming Legal Events in United Kingdom | CMS Law Firm](#)

## Law-Now

Comprehensive legal commentary, analysis and online resources: [cms-lawnow.com](#)

## Law-Now eLearning

Off-the-shelf courses and bespoke eLearning solutions for your business: [www.cms-lawnow.com/elearning](#)

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Staff

> 10,000

58% female

Lawyers

> 6,800

52,4% female



56 new partners in 2024,  
taking the total  
to over 1,300



19 Practice and Sector Groups  
working across offices

offices

84

cities

81

countries

49

The Americas

Bogotá  
Lima  
Mexico City  
Rio de Janeiro  
Santiago de Chile  
São Paulo  
Silicon Valley\*

Europe

Aberdeen	Budapest	Istanbul	Munich	Stockholm
Amsterdam	Cologne	Kyiv	Oslo	Strasbourg
Antwerp	Dublin	Leipzig	Paris	Stuttgart
Barcelona	Duesseldorf	Lisbon	Podgorica	Tirana
Belgrade	Edinburgh	Liverpool	Poznan	Vienna
Bergen	Frankfurt	Ljubljana	Prague	Warsaw
Berlin	Funchal	London	Reading	Zagreb
Bratislava	Geneva	Luxembourg	Rome	Zurich
Bristol	Glasgow	Lyon	Sarajevo	
Brussels	Gothenburg	Madrid	Sheffield	
Bucharest	Hamburg	Manchester	Skopje	
		Milan	Sofia	
		Monaco	Stavanger	

\*Representative Office

Africa

Casablanca  
Ebene  
Johannesburg  
Luanda  
Maputo  
Mombasa  
Nairobi

Middle East

Abu Dhabi  
Dubai  
Muscat  
Riyadh  
Tel Aviv

Asia-Pacific

Beijing  
Brisbane  
Hong Kong  
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Further information can be found at **cms.law**